

Employment & Community Resources for Indigenous Students

Many students have concerns about career planning, but for some Indigenous students there can be additional things to consider. This is a collection of available resources.

Employment Resources:

Miziwe Biik Aboriginal Employment & Training: Miziwe Biik strives to provide training and employment opportunities in a supportive environment in which people can affirm their native identities and develop to their full potential.

<https://miziwebiik.com/>

Our Children's Medicine: Canada's leading experts at Indigenizing employment processes, sourcing, hiring, onboarding and retaining AMAZING Indigenous talent! Services Include: Indigenous Talent Sourcing, Indigenization, Inclusion Strategy, Consultation, Cultural Awareness, Cultural Development, Lunch 'n Learns, and Virtual Job Fairs.

<http://ourchildrensmedicine.ca/>

Metis Nation of Ontario Metis Training Program: Métis Nation of Ontario (MNO) provides a comprehensive suite of employment programs and services that include career counseling, employment readiness training, wage subsidies, apprenticeship support, mobility assistance, self-employment, youth initiatives, and services for clients with disabilities. Programs and services are delivered through community-based service sites across the province.

<https://www.metisnation.org/programs-and-services/education-training/metis-training-programs/>

Careerspace: From career counselling, to support reviewing your resume, cover letter, LinkedIn we are here to help.

trentu.ca/careerspace

Aboriginal Labour Force Development Circle (ALFDC): The Circle is comprised of First Nations communities, both on-reserve and in urban areas that come together for mutual support around employment and training.

<https://live.indigenousto.ca/listing/aboriginal-labour-force-development-circle-alfdc/>

Indigenous Works: A non-profit organization that works to build prosperous partnerships between corporations and First Nations, Métis, and Inuit communities that advance and benchmark workplace inclusion efforts, and help companies become employers-of-choice for Indigenous people.

<https://indigenousworks.ca/en/about/mandate-mission>

NPAAMB: Provides skills development and training opportunities for urban Aboriginal youth ages 15-30 in Southern Ontario. Services include Individual career counseling and coaching, resume and cover letter assistance, interview coaching, action plan development, job search assistance, apprenticeship information and support, entrepreneurship information and support, market labor information.

<https://npaamb.com/>

Native Women's Association of Canada #Bethedrum Entrepreneur Outreach Navigation Program: This program is a network of support for Indigenous women across Canada. Each year a conference is held, and special focus is given to entrepreneurship, advertising, networking, and small business skills.

<https://www.nwac.ca/bethedrum/>

Community Resources:

Anduhyaun Inc. for Indigenous Women: Anduhyaun Inc. strives to support Indigenous women and children in their efforts to maintain their cultural identity, self-esteem,

economic, physical, and spiritual well-being.

<http://anduhyaun.org/>

Hope for Wellness Help Line: Offers immediate help to all Indigenous peoples across Canada. It is available 24 hours a day, 7 days a week to offer: counseling & crisis intervention
<https://www.sac-isc.gc.ca/eng/1576089519527/1576089566478>

Native Youth Sexual Health Network (NYSHN): An organization by and for Indigenous youth that works across issues of sexual and reproductive health, rights, and justice throughout the United States and Canada.
<https://www.nativeyouthsexualhealth.com/>

Ontario Federation of Indigenous Friendship Centers: The Friendship Centre's vision is to improve the quality of life for Indigenous people living in an urban environment by supporting self-determined activities which encourage equal access to and participation in Canadian society and which respect Indigenous cultural distinctiveness.
<https://ofifc.org/>

Talk4Healing: A culturally grounded, fully confidential helpline for Indigenous women available in 14 languages all across Ontario.
<http://www.talk4healing.com/>

Dnaagdawenmag Binnoojiiyag Child and Family Services: A child and family services agency that delivers culturally appropriate services located in Hiawatha Ontario.
<https://www.binnoojiiyag.ca/>

Nijkiwendidaa Anishnaabekwewag Services Circle: Dedicated to the development and delivery of healing services for Anishnaabekwewag (Indigenous women) and their families who have experienced violence or are at risk of experiencing violence. (150 King Street Third Floor, Peterborough, ON K9H 3P7)
<http://www.nijki.com/>

Nogojiwanong Friendship Centre: Enhances the quality of life for Indigenous People in the City of Peterborough and the surrounding area. (580 Cameron St, Peterborough, ON)

Ontario Aboriginal Housing Services: Ontario Aboriginal Housing Services is a corporation with a mandate to provide safe and affordable housing to urban and rural First Nation, Inuit, and Métis people living off-Reserve in Ontario. (721 Monaghan Road, Peterborough, ON)
<https://www.ontarioaboriginalhousing.ca/>

Peterborough Native Learning Program: Serve all Indigenous peoples in Peterborough City and County. Provides Indigenous-focused adult skills and training. Anyone 19 and over is eligible to enroll.
<https://www.pnlp.org/>

2-Spirited People of the 1st Nations: Provide prevention education and support for 2-Spirit, including First Nations, Metis, and Inuit people living with or at risk for HIV and related co-infections in the Greater Toronto Area.
<https://2spirits.org/>

Council Fire Native Cultural Centre: Services include Food Bank, Clothing bank, Counseling, Health Care Nurse, Family nurturing, Meals, Student Placement, Legal Clinic, Community Service Work Hours, Arts and Crafts, Traditional Wakes and Funerals.
<https://www.councilfire.ca/>

Oshawa Carea Community Health Centre: Offers programming for Indigenous peoples which includes a Medicine Wheel Garden, Drum Socials, and children's programming.
<https://www.careachc.ca/Community-Programs/Programs-by-Location/Oshawa>

Aboriginal Housing Support Centre:
<http://aboriginalhsc.org/>

Neekenaan Second Stage housing: Offers transitional housing for Indigenous women. They offer safe affordable housing for women and help women find permanent housing.
<http://anduhaun.org/nssh/>

Education and Financial Resources:

Metis Nation of Ontario Post-Secondary Education Support Program: The Métis Nation of Ontario (MNO) is pleased to offer the Post-Secondary Education Support Program. MNO citizens can apply to receive funding to access post-secondary education and reach their highest potential.
<https://www.metisnation.org/programs-and-services/education-training/post-secondary-education/post-secondary-education-support-program/>

Indspire: A charitable organization dedicated to delivering bursary and scholarship awards that provide the support necessary for Canadian Indigenous students to achieve their academic potential.
<https://indspire.ca/>

ATCO Indigenous Education Awards Program: This program supports First Nation, Inuit, and Métis students across Canada by providing financial assistance to help them in their quest for higher education.
<https://www.atco.com/en-ca/our-commitment/partnerships-indigenous-peoples/indigenous-education-programs.html>

Aboriginal Futures Bursary Resource Tool: <https://aboriginalfutures.com/scholarships-bursaries/>

Inuit Tapiriit Kanatami: The Inuit Post-Secondary Education Program lays the groundwork for equity in post-secondary education for Inuit by creating the conditions necessary to improve attainment rates. It sets an ambitious goal to double the number of Inuit graduates of PSE programs over the next 10 years.

<https://www.itk.ca/projects/inuit-post-secondary-education/>

Job Boards:

TKARONTO Indigenous Peoples Portal: <https://live.indigenousto.ca/explore/?type=jobs&sort=latest>

Aboriginal Job Search: https://aboriginaljobboard.ca/?gclid=CjwKCAjwoduRBhA4EiwACL5RP1Yqi-suvnEkQZVb58Y3qN5S7Q9P4TBnjXYVwlnSIQpelaXBbAkZRoCMLsQAvD_BwE

First Nations Jobs: <https://www.firstnationsjob.com/>

Indigenous Canada.org: <https://indigenoucanada.org/>

Aboriginal Labour Force Development Circle: <https://alfdc.on.ca/looking-for-work/other-employment-links/>

Trent Student Job Board: trentu.ca/sep

On Campus Support:

First Peoples House of Learning: The First Peoples House of Learning (FPHL) is honoured to offer cultural services to a diverse community of Indigenous learners (First Nations Status, Non-Status, Métis and Inuit). FPHL collaborates with students to support their academic success, personal development and leadership potential.

FPHL embodies the Indigenous worldview of education as a ceremony of learning. We nurture a community that recognizes the voices and spirits of our students.

<https://www.trentu.ca/fphl/>

Wellness: The mission of the Student Wellness Centre is to provide integrated services to address the holistic needs of students studying at Trent. The Student Wellness Centre consists of Counselling, Health & Accessibility Services. All services are strictly confidential and co-located in Blackburn Hall. [Student Wellness Centre - Trent University](#)

Trent University Native Association: Since 1969 TUNA has provided a voice for Indigenous students within the Trent community. It is organized by, for and about Trent's Indigenous student population. Various cultural, social and recreational events take place throughout the year and provide a forum to discuss and deal with issues affecting Indigenous peoples. Email: tuna@trentu.ca

Trent Central Student Association: The Trent Central Student Association is a union run for, and by, undergraduate students at Trent University. They are a non-profit organization that helps students share ideas, create change, gain new skills and access help and support while at university. In addition to advocacy and lobby efforts, the TCSA also provides a variety of services and events for its members including a Used Book Consignment program, student discount map, free student agenda, a student benefits plan, social events, campaigns, workshops, and more. [Trent Central Student Association](#)

Career and Workforce Readiness Modules: a six-module free course created by Trent University's Careerspace to support learners in entering the workforce, taking the next step in their career, or figure out where to start with the whole process. [Introduction – Career and Workforce Readiness \(pressbooks.pub\)](#)

Careerspace: Visit us at [Careerspace](#) in the Student Centre. Our team can help review your resume, cover letter, LinkedIn, as well as support with interview preparation, job search strategies, networking and more! Throughout the year, we also offer workshops, events, and networking sessions at both campuses on all things related to career preparedness to help you put your best foot forward when it comes to landing that dream job. You can email us at careers@trentu.ca check out our website [Careerspace - Trent University](#) or visit us on the third floor of the Student Centre in room 3.10